



HEALTH, SAFETY AND ENVIRONMENT POLICY

Protecting the environment and the safety and health of employees, customers, contractors and the public are fundamental to the way International Logging conducts its business.

International Logging will integrate Health, Safety and Environmental management into the company's worldwide operations through the provision of an effective HS&E Management System that will:

- **P**rovide effective communication of all relevant HS&E information throughout the organization to develop a pro-active HS&E aware company culture and assign clear HS&E responsibilities to all employees, partners and contractors;
- **R**esource, educate and train all employees to meet their HS&E roles and responsibilities and prepare them for potential hazards, together with appropriate prevention, protection and safe practices;
- **E**stablish objectives and measurable targets that support our commitment to comply with all applicable laws and regulations, client requirements and industry standards to achieve continuous improvement;
- **P**repare for emergencies and other contingencies and investigate all HSE incidents to determine corrective action to prevent recurrence;
- **A**ssess the HS&E risks of business activities and develop appropriate controls to minimize identified health, safety and environmental hazards;
- **R**evue performance at regular intervals and communicate progress to employees;
- **E**liminate or minimize the risk of personal injury, property damage, process loss, pollution and environmental damage and all other unnecessary losses to company assets, employees and all other parties our activities may affect;
- **D**emonstrate responsibility for all products and services in terms of occupational health and hygiene, personal safety and environmental protection;

The commitment to, and support of, this Policy is a requirement of all employees, with line management providing the role of leader in the communication, implementation and compliance with the requirements of the Policy.

Ken Babcock
Chief Executive Officer

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